



Church Profile and Lead Pastor Position Description

The following profile is both composed and designed to give potential Lead Pastor candidates an overview of what Cornerstone Community Church, its ministries and community have to offer. As you look through this information, we ask that you prayerfully consider how your passions and call to ministry may align with Cornerstone Community Church and the vision and values it encompasses.

We are seeking a Lead Pastor that God has already chosen for us. If you sense the Holy Spirit guiding you towards this ministry, we would love to speak with you. Perhaps you have read through this profile and someone else's name comes to mind as a candidate, we would like you to recommend them to the Search Team and forward this information to them.

Thank you for taking time to read the enclosed information. We hope you will find it helpful and that God will lead you in your pursuit of His will for your life.

In Christ,
Cornerstone Community Church Search Team

Our History

Cornerstone Community Church began in 1998, when several families decided to form a church and began to look for a building. The group began worshipping with the First Presbyterian Church in Chowchilla. Soon after, the two congregations joined together and formed Cornerstone Community Church and became a member of the Classis of Central California of the Reformed Church of America. Reverend Ed Fikse led the congregation as Interim Pastor until the summer of 1999, when Reverend Michael J. Scott began his ministry as Senior Pastor. At that time, 68 families or approximately 223 individuals called Cornerstone Community Church their church home.

Many have said that when they walk into a Sunday morning service, they felt a sense of belonging or hospitality that differed from what they had experienced in the past. As a result, the congregation and ministries of Cornerstone began to grow and draw in people from the community and surrounding areas. It wasn't long before the church had outgrown the facility and began to build a new facility to house the expanding congregation. The new sanctuary is designed to hold 550 people. The first worship service in the new facility was held on June 18, 2006.

With the new building, came many more ministry opportunities, including a preschool ministry in February, 2009, and a flourishing youth program. The congregation recently voted to expand the facility and parking lot by adding an education wing to accommodate more people and ministry programs. On an average, Cornerstone Community Church now ministers to over 600 individuals.

We as a church, are proud and humbled by what God is doing within us and are looking forward to see what God has in store for us as a church community as we move forward in our search for a Senior Pastor.



Our Mission Statement

In everything, we will glorify God and build relationships connecting people with the person and work of Jesus Christ.

Note – The mission of Cornerstone Community Church is based upon the Great Commandment recorded in Matthew 22:37-40 and the Great Commission recorded in Matthew 28:18-20.

Our Vision Statement

By God’s grace and in God’s power, we will be an outward-focused community of Christ-followers, who wholeheartedly live out the mission and values of Cornerstone Community Church.

Our vision will be evidenced by the people of Cornerstone Community Church doing the following:

1. Attending church regularly (Worship)
2. Participating in the life of a small group (Small Groups)
3. Serving in some aspect of ministry or mission (Service)
4. Connecting with unchurched, unsaved people in our community through outreach and directly contributing to at least one person coming to Christ. (Outreach/Evangelism)
5. Giving financially to the mission and ministry of the church. (Financial Commitment)



Our Core Values – Who we are

A CHRISTIAN CHURCH: We believe in the basic doctrines of the Christian faith as expressed in the Apostles' Creed. At the heart of our belief is the Gospel – the Good News that Jesus Christ, the son of God, died on the cross for our sins, and arose from the dead so that we can have eternal life.

A BIBLE BELIEVING CHURCH: We believe the Bible is the Word of God and is our guide for faith and life. You will hear and learn the Bible at Cornerstone Community Church, in sermons, in every teaching, and you will see it lived in the lives of our people.

A CHRIST-CENTERED CHURCH: We strive above all to be a church where the Lord Jesus Christ is exalted, worshiped, taught, and served. We proclaim Him to be our only Savior and Lord.

A REFORMED CHURCH: We belong to the Reformed Church of America, the oldest Protestant denomination in the United States.

A PEOPLE CHURCH: Next to the Lord, people are our greatest concern. We love and care for all kinds of people – babies, youth, teenagers, adults, and seniors. You will be important and you will be loved at Cornerstone Community Church.

A FAMILY CHURCH: All types of families are welcomed – single parents, two parent families, young adult singles, widows, etc. At Cornerstone Community Church, you will immediately sense that you are a part of God's family.

A DIVERSE CHURCH: The people of Cornerstone Community Church are diverse in terms of race, social/economic status, education, occupation, age and various religious backgrounds. Among our diversity, we still share together a rich relationship with Jesus as our Savior and Lord.

A MESSY CHURCH: At Cornerstone Community Church, we are not perfect people! We come with a variety of problems, issues, and hurts. We look to the grace of Jesus Christ to restore our broken/messy lives. We are a forgiven people who belong to this particular family of God.

A POSITIVE CHURCH: We avoid legalism – that is, man-made commandments. We stress the positive Christian faith. We are convinced that we can do all things through Jesus Christ who strengthens us!

Our Core Beliefs & Actions

At the very heart, this is what we at Cornerstone believe ... therefore we will do ...

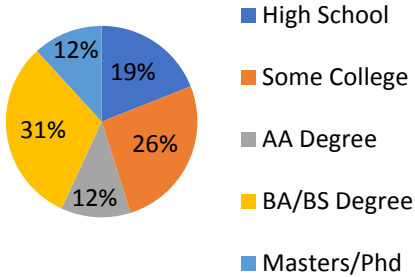
We Believe
We believe the Bible is the Word of God, without error, and the only authority for life and faith.
We believe all people were created to have fellowship with God; but our sin separates us from God, subjecting us to His holy judgement.
We believe the One, true God exists eternally and equally in three persons: Father, Son, and Holy Spirit.
We believe God, the loving Father, is the Lord and Sustainer of all creation.
We believe Jesus, God's son, came to earth, lived a perfect life, died, and was raised, providing the only way to a right and everlasting relationship with God.
We believe the Holy Spirit is God living in Christ-followers empowering them to live a life that pleases God.
We believe the Church is the community of Christ-followers existing to glorify God and, to prepare Christians to love and reach a lost world.
We believe worship is a daily, active response of gratitude, praise, and service, declaring God's worth in every aspect of life.
We believe prayer is communicating with God, expressing our praise, confessing our sins, making requests of Him and submitting to His will.

Therefore We Will
Therefore we will read the Bible, teach the Bible, and live in light of the Bible's truths.
Therefore we will acknowledge our brokenness and share the hope of Christ with humility and compassion.
Therefore we will serve God and God alone.
Therefore we will love God and care for His creation.
Therefore we will enter into the lives of others, building relationships that connect them with the person and work of Jesus.
Therefore we will open our hearts and minds, and obey the Holy Spirit.
Therefore we will devote ourselves to connecting lost people to Christ so that we can celebrate God's grace together.
Therefore we will worship God in everything we think, say, and do.
Therefore we will pray always and in everything seeking God's will on earth.

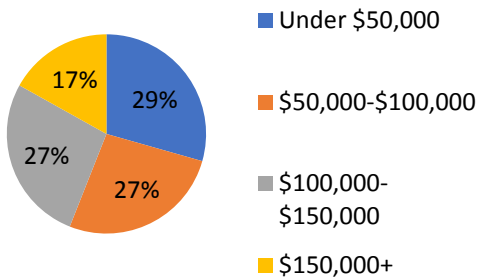
Demographics

Our Church

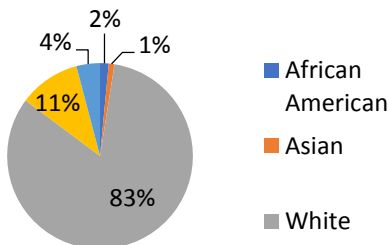
Church Education



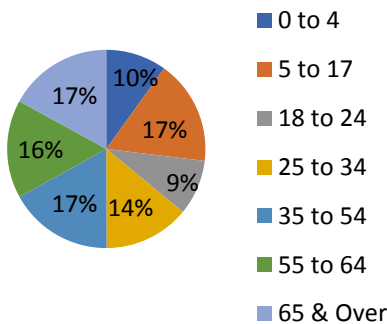
Church Income



Church Ethnicity

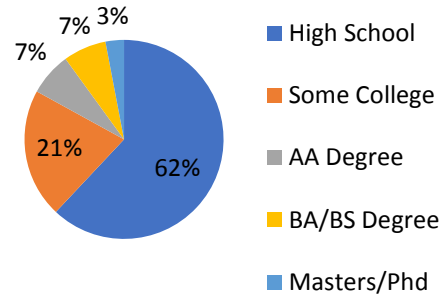


Church Ages

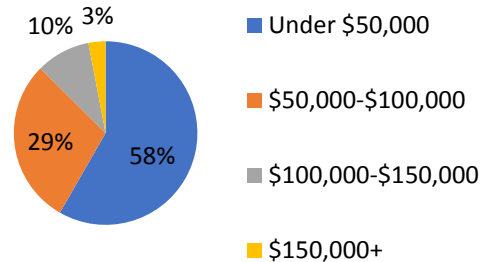


Our Community

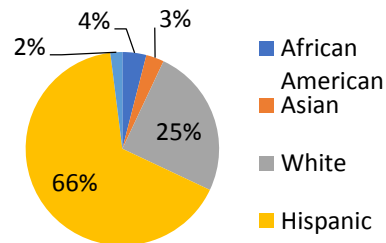
Community Education



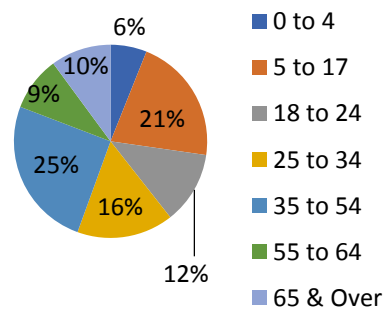
Community Income



Community Ethnicity



Community Ages



Our Ministries

Our ministries are the heartbeat of our church. We serve children, youth, women, and men. Everyone is encouraged to find a place to participate.

Children's programs

- 1) **Cornerstone Christian Preschool** – This ministry serves members, as well as the community, enrolling children between the ages of 3 and 5. Currently over 70 kids are enrolled in the early education program which also includes a weekly bible lesson rooted in God's love.
- 2) **Kidmo** – A children's ministry held on Wednesday nights, following the meal, for kids ages 4 – 5th grade. Kids are split into groups based on grade level where they spend time worshiping together through songs, videos, games, and Bible lessons.
- 3) **Epic** – This ministry runs on Wednesday evening for youth in grades 6 through 8. It is a time of games, fellowship, and worship through music and message.
- 4) **SCRiPT** – This ministry runs on Sunday evening for youth in grades 9 through 12. We call our youth group "SCRiPT" because we want everyone involved to discover the SCRiPT that God has written for their lives, and live out their SCRiPT with all their heart, soul, and mind!
- 5) **Sunday School** – This ministry runs on Sunday mornings and has classes offered for all age groups, children as well as adults.
- 6) **1825 Ministries** – This ministry runs on Monday evening for young adults between the ages of 18 and 25. There is a brief lesson scripture based and age-relevant, an open and honest discussion of the topic, prayer, and lots of games! This a great place to connect with, ask important questions, find community, and be challenged in your faith!
- 7) **Vacation Bible School** – A summer program for kids ranging from Preschool through 5th grade.



Adult Ministries

- 1) **Men's Ministries** – There are several small groups for men to gather, study the Word, and fellowship together. The highlight of the Men's Ministry is the annual *Steak Night*. This is an outreach event with a special speaker who presents a Gospel message.
- 2) **Women's Ministries** – The women gather for Bible study and fellowship every Tuesday morning.
- 3) **Small Group Gatherings** – Throughout the week, many small groups meet for a Bible study and fellowship.

Other Ministries

- 1) **Wednesday evening meal** – Every Wednesday during the school year, a meal is provided for families. This has become an outreach to the community. Families come for the meal and bring their children to participate in the evening programs.
- 2) **Chowchilla Project** – This is driven by the youth and their leadership but involves volunteer adults as well. Every spring break, a group of high schoolers go on a mission to Chowchilla. On this trip, breakfast is served at local missions, camp each night at Schnoor Park, and provide spring break camps for the kids of our community. Not only does this trip bless our town and community, it also provides an incredible experience for all who attend. Most students who attend this trip consider it to be one of their greatest experiences in high school!
- 3) **Missions/Missionaries** – Cornerstone Community Church supports Iglesia Immanuel, a Spanish speaking church in Chowchilla. We also support individual missionaries around the world. Mission trips are opportunities for members to be hands on with various work projects.



LEAD PASTOR POSITION DESCRIPTION

Contributions

- A Pastor that unifies and equips leaders, staff, and the congregation to fulfill Cornerstone Community Church's mission and vision.
- A Pastor that cultivates a Christ-centered Biblical teaching environment where the Holy Spirit is transforming lives through the Gospel.
- A Pastor that models and develops leaders with a caring heart in serving alongside the congregation to do Christ's ministry and mission in the community.

Responsibilities

1. Worship / Teaching

Provide God-honoring worship; oversee, and coordinate services with the worship leader; give general oversight of the preaching and teaching ministries of the church.

2. Spiritual Leadership

Demonstrates a consistent faithfulness in his personal and public walk with Christ; models humility with a servant's heart, being prayerful in all things, and boldly speaking the truth with grace and love.

3. Building Teams / Equipping Leaders

Uses a team approach based on spiritual gifts; equipping staff, Deacons, Ministering Elders and Governing Board.

4. Cultural Architect

Engage in the development of Cornerstone to be a Christ-centered, Gospel-oriented, uncompromisingly faithful church, both locally and internationally. Nurture a congregation of multi-cultural and multi-generational believers.

Requirements – Candidates will demonstrate evidence of a personal growing relationship with Jesus Christ and will meet the qualifications of an Elder found in I Timothy 3:1-7, Titus 1:5-9 and I Peter 5:1-5.

- The Lead Pastor shall be Ordained or a Commissioned Pastor with Seminary degree (M-Div.) or equivalent education/experience.
- The Lead Pastor will believe, accept, and commit to Reformed theology and teach it.
- The Lead Pastor will believe, accept, and commit to the Mission and Vision of Cornerstone Community Church.
- The Lead Pastor will have served as a Pastor with staff leadership experience.
- The Lead Pastor shall demonstrate a capacity to lead, identify, and develop a variety of projects and have the ability to train and delegate tasks to a variety of ministry staff, office staff, and volunteers.
- The Lead Pastor shall preach a minimum of 38 Sundays a year.

Relationships

- The Lead Pastor is a member of and is accountable to the Governing Board of Elders.
- The Lead Pastor is a participating member of the Classis of Central California of the Reformed Church of America.
- The Lead Pastor is directly responsible to oversee office staff and other hired ministers.

Compensation – The compensation package will be presented by the Governing Board of Elders and will be commensurate with experience. It will include salary, housing allowance, annuity, family medical insurance, mileage, continued education, and an expense account.

Application Process

If you believe that you can contribute to the next chapter of Cornerstone's story, we would love to hear from you. Review the church and community profile on the website and the position description.

A candidate will be considered once all of the following have been received:

- Submit a cover letter stating what interests you in applying for this position.
- Submit your resume.
- Provide at least 3 links or DVDs for us to view your sermon or teaching presentations.
- Provide a minimum of 3 references. At the appropriate time in the process, we will be contacting references. We will not contact references without giving you prior notice.
- Provide written response to the following questions:
 1. How do you maintain your daily walk and spiritual vibrancy?
 2. What do you enjoy most in your current position? What do you enjoy least?
 3. How do you feel your spiritual gifts and experiences might be a fit for Cornerstone Community Church?
 4. What is most needful for the church in our culture today?

Email your application to:

search@ccchowchilla.com

OR

Mail your application to:

SEARCH TEAM
Cornerstone Community Church
208 Fig Tree Drive
Chowchilla, CA 93610

You will receive acknowledgement via email.

For additional information about
Cornerstone Community Church or the Chowchilla area, go to:

www.ccchowchilla.com